AES Mong Duong

AES MONG DUONG POWER COMPANY LTD

Mong Duong 2 Thermal Power Plant – 2 x 620 MW

OCCUPATIONAL HEALTH & SAFETY POLICY

It is the policy of the Management on behalf of the board of directors of AES Mong Duong Power Company Ltd, 2x620 MW BOT Coal Fired Power Plant, to be fully committed to comply with AES Corp, local law and other applicable Occupational Health and Safety (OH&S) standards and requirements to maintain the safe workplace. AES Mong Duong business leaders shall develop a balanced approach to promote World Class safety culture considering these guidelines and the contractual obligations of our stakeholders.

The Company pledges to do the following:

a. Strive to achieve the goal of zero accidents and injuries.

b. Ensure continuous improvement by monitoring, assessing and applying control to minimize OH&S hazards and risks to AES People, contractors and our communities.

c. Ensure the necessary resources and training for employees, contractors and others to perform jobs safely.

d. Ensure that all contactors, suppliers and visitors understand and adhere to AES Mong Duong safety standards

e. Empower all employees and contractors to have the right and obligation to stop work as soon as they identify a situation they believe to be unsafe

f. Review and update the OH&S system regularly for continual improvement

g. Ensure the effective communication, consultation and/or sharing information with Trade Union representatives and other relevant stakeholders on implementation of OH&S.

h. Enforce company OH&S rules and policy that working safely is a condition of employment.

i. Report and investigate incidents to determine the cause and prevent reoccurrence of similar cases.

j. Keep up to date with developments in occupational health and safety legislation and standards

Whilst the overall responsibility of implementing the safety policy, plans and procedure lies with the Plant Manager, the leadership team at AES Mong Duong, fully accepts its duty to provide and maintain a safe and healthy working environment. To carry out this responsibility, the area Managers & Team Leaders shall ensure that AES Mong Duong's OH&S policy, plans and procedures are effectively implemented, duties are identified to qualified people and employees are engaged in effective communication on implementation of new revisions of OH&S standard and safety legislation.

Employees and contractors are expected to participate in safety and health program activities including, immediate reporting hazards, unsafe work practices, and incidents when encountered and participating and supporting safety committee activities.

AES Mong Duong believes that employee involvement and thereby employee Ownership is necessary in realizing its Health and Safety objectives. It will continue to provide such opportunities in the form of safety committees and monthly safety meetings. Consultation, training and information concerning Health and Safety will be provided in daily planning meetings and be a topic in all Team and Plant wide communication meetings.

This policy will be kept up to date and to assure this, the Policy and the processes, which are used to manage, operate and implement will be reviewed and improved continually and shall be communicated to all people, contractors, suppliers, visitors and other interested parties working with AES Mong Duong.

Johnny Tanis

Plant Manager

Date: April 27th 2021